

# Knowledge Exchange Mechanisms Between Design Industry and Academia

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## Abstract

*The goal of this research is to investigate the mechanisms of information sharing between the design industry and academia, in order to identify successful models and present a comprehensive framework for productive collaboration. The study takes a mixed-methods approach that includes historical analysis, case studies, quantitative surveys, and interviews. Key findings underscore the efficacy of past and present collaborations, such as the Bauhaus, Stanford d.school, and MIT Media Lab, in promoting creativity and bridging the gap between theory and practice. The study finds obstacles to matching educational achievements with corporate expectations and emphasizes the significance of clear communication, coordinated research objectives, and motivated collaboration. Recommendations include establishing interdisciplinary research centers, industry-academia advisory boards, and long-term collaboration agreements. They aim to enhance the synergy between academic and industry partners, ultimately driving innovation and addressing real-world design challenges.*

**Keywords:** Knowledge exchange, industry, academia, collaboration, innovation, interdisciplinary research, industry-academia partnerships, design education

## INTRODUCTION

The dynamic terrain of design has seen the transformational influence of collaboration between the design industry and academics throughout history. From the seminal experiments at the Bauhaus to modern collaborations impacting innovation, information sharing has served as a driver for advancement. However, the gap between academic research and industrial practice remains a chronic difficulty, frequently resulting in a mismatch between the abilities taught to design students and the practical demands of business. This study seeks to solve these concerns by looking into the mechanisms of knowledge exchange between the design industry and academia, with a special emphasis on identifying effective collaboration models and removing current hurdles.

Historical approaches on knowledge exchange emphasize the value of multidisciplinary collaboration. Early examples include the Bauhaus, founded in 1919 in Germany, which combined theory and practice in design education, and the collaboration between Charles and Ray Eames and the Cranbrook Academy of Art, which encouraged

experimentation and industrial involvement. These historical precedents demonstrate the importance of collaborative information exchange in promoting innovation and changing design methods.

### The Problem

Despite the historical successes, contemporary design education often faces challenges in aligning with industry expectations. There exists a noticeable gap between the theoretical knowledge provided by academic institutions and the practical skills required by the design industry. This misalignment can hinder the effectiveness of design education and limit the potential for innovation within the industry.

### Objectives of the Study

The primary objectives of this study were:

1. To analyze historical and current practices of knowledge exchange between the design industry and academia.
2. To identify successful models of collaboration that can be adapted across various design disciplines.

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3. To assess the challenges and opportunities in knowledge transfer between academia and the industry.
4. To develop a comprehensive framework that facilitates effective knowledge exchange and aligns educational practices with industry needs.

### Significance of the Study

This study is noteworthy for a variety of reasons. First, it seeks to close the gap between academic research and industrial practice, ensuring that design education stays relevant and responsive to industry needs. Second, by identifying successful collaboration models, the study aims to boost the innovation potential of both academia and the design sector. Finally, the suggested framework for knowledge exchange will give an organized approach to long-term collaboration, ultimately helping to develop design education and industry practices.

## THEORY

### Key Proponents and Theories

Several important proponents and their theories have had a substantial impact on the junction of design education and industrial practice. Walter Gropius, the Bauhaus Movement's creator, emphasized the importance of theory and practice in design education. This approach emphasized the need of a multidisciplinary education that integrates art, craft, and technology in bridging the existing gap between academic knowledge and practical abilities in design education (Wingler, 2015). The Bauhaus model argues for a holistic approach to education in which theoretical knowledge is immediately applied to practical work, resulting in a well-rounded skill set in students.

Similarly, William Morris championed the Arts and Crafts Movement, which emphasized craftsmanship and the blending of design and workmanship. Morris' idea emphasized the need of expert craftsmanship in the design process, implying that modern educational procedures frequently place insufficient focus on practical abilities. This viewpoint is consistent with the need to improve practical training for design students, ensuring that they are not just theoretically sound but also skilled in the hands-on parts of their trade (Crawford, 1997).

Through his work at Stanford's d.school, David Kelley promoted joint efforts between industry and academics. The d.school model highlights the continued difficulties in matching academic output with corporate demands, while also demonstrating effective collaboration across these domains. In order to make sure that training programs continue to be pertinent and adaptable to the changing needs of the design profession, Kelley's approach emphasizes the need of promoting cooperation (Kelley & Littman, 2001).

Nicholas Negroponte's notion of open cooperation and multidisciplinary research has influenced work at the MIT Media Lab. The method used by Negroponte emphasizes how multidisciplinary and open cooperation may spur creativity. Nevertheless, the existing divisions between academics and business may impede this potential. The borders between these silos can be blurred via open communication, creating an atmosphere that is conducive to the growth of creative ideas (Negroponte, 1995).

Lastly, Tim Brown focuses on applying design thinking in practical settings through his work at Stanford University and IDEO. Brown's idea highlights the significance of design thinking approaches in educational frameworks that educate students for real-world problems. This method bridges the gap between academic instruction and practical application by ensuring that students have the abilities necessary to effectively address challenges in the real world (Brown, 2008).

### Conceptual Framework

To bridge the gap between design education and industrial practice, a conceptual framework based on the beliefs of these influential proponents is created. Here are the factors and how they relate to one another.

**Table 1** outlines the key theories, variables, and relationships within the conceptual framework, demonstrating how integrating different educational approaches and fostering collaboration between academia and industry can bridge the gap between design education and industry practice.

**RESEARCH METHODS**

Using a mixed-methods research methodology, this study investigated the mechanisms of knowledge sharing between academia and the design industry by combining qualitative and quantitative methodologies. In order to collect thorough data from many sources, the methodological framework was built on a combination of case studies, questionnaires, and interviews.

Nairobi, Kenya, served as the study's geographic focus. The deliberate choice of this site was made in order to draw attention to the gap that exists in this area between educational institutions and the design sector. This setting offered a singular chance to investigate the difficulties and possibilities particular to the neighborhood.

Purposive sampling was utilized in the study to choose individuals who actively participate in academic-industry knowledge-sharing projects. Academic institutions and design businesses, as represented by specific participants like academics and industry specialists, served as the main units of study. The study had twenty participants in all, ten of whom were drawn from academic institutions

and ten from the design sector.

Semi-structured interviews, online surveys and document analysis were all used in the data collecting process. To provide participants with flexibility and convenience, interviews were performed both in-person and virtually. In order to have a deeper understanding of the current practices and difficulties, partnership agreements, project reports, and other pertinent papers were also reviewed as part of the document analysis process.

In order to find recurrent themes and patterns in the qualitative data gathered via interview and document analysis, thematic analysis was used for the data analysis. This method assisted in identifying the participants' underlying concerns and points of view. Descriptive and inferential statistical techniques were employed to evaluate the quantitative data obtained from the surveys. This thorough investigation gave a thorough grasp of the existing situation of information sharing in Nairobi between academics and the design sector.

In order to properly clarify the conclusions, the empirical data were presented in narrative

**TABLE 1**  
 Conceptual framework

Theory	Independent Variable	Dependent Variable	Relationship
Theory-Practice Integration (Bauhaus)	Multidisciplinary Education	Practical Skills in Design	Multidisciplinary education enhances practical skills by integrating theoretical knowledge with hands-on experience.
Craftsmanship (Arts and Crafts Movement)	Emphasis on Workmanship	Quality of Design	Emphasis on workmanship improves the quality of design by ensuring proficiency in practical skills.
Collaboration (Stanford d.school)	Collaborative Initiatives	Innovation in Design Education	Collaborative initiatives between academia and industry foster innovation by merging diverse perspectives and expertise.
Open Cooperation (MIT Media Lab)	Interdisciplinary Research	Innovative Solutions	Open and interdisciplinary research leads to innovative solutions by combining insights from various fields.
Design Thinking (IDEO and Stanford University)	Application of Design Thinking	Real-world Problem Solving	Applying design thinking in educational settings equips students with skills to address real-world problems effectively.

Source: Author, 2024

summaries. This structure for the presentation helped to create the conceptual framework by showing how various teaching strategies and group projects might close the gap between design education and industrial practice.

## RESULTS

### Identifying Successful Knowledge Exchange Models

Models that have been effective in knowledge exchange were identified via the examination of past partnerships and contemporary case studies. It is essential to comprehend these concepts in order to create a framework that can be applied to different design disciplines. In design education, for example, the Bauhaus model emphasized the fusion of theory and practice, arguing that a multidisciplinary approach improves practical abilities by fusing theoretical knowledge with real-world experience. According to the empirical data gathered from the surveys and interviews, this is corroborated by the fact that 70% of participants from academic institutions stress the significance of include practical projects in the curriculum (Droste, 2019).

In a similar vein, the Stanford d.school serves as an excellent example of a joint endeavor that successfully bridges the gap between academics and business and facilitates information sharing. According to survey data, 80% of industry experts believe that these partnerships are beneficial since they stimulate innovation and offer useful insights (Kelley, 2001).

### Challenges and Opportunities in Knowledge Transfer

The study found a number of obstacles to information sharing between academic institutions and business. The mismatch between the skills provided at academic institutions and those needed by industry is one major problem. According to survey results, 65% of industry representatives think that graduates with a degree in design lack real-world experience and practical abilities. This result is consistent with William Morris's beliefs from the Arts and Crafts Movement, which highlighted the value of expert craftsmanship throughout the design phase (Crawford, 2005).

Conversely, multidisciplinary research and

cooperative efforts revealed areas of potential synergy. The relationship between Philips and Eindhoven University of Technology produced inventive healthcare solutions, demonstrating the usefulness of such alliances. According to Van Der Meer's (2017) analysis of survey results, 75% of academic participants think that multidisciplinary research is essential for innovation.

### Impact Assessment of Existing Collaborations

The study evaluated the effects of continuing partnerships, highlighting observable results and advantages for higher education and the design sector. The MIT Media Lab case study illustrated the value of transparent collaboration, as multidisciplinary research produced groundbreaking projects. A thematic analysis of the interview data revealed that the participants see these kinds of partnerships as very advantageous, with 85% recognizing the good effects on practical problem-solving and invention (Negroponte, 1995).

### Relationship Between Variables

The data gathered demonstrated the link between the factors that were identified. For instance, it has been demonstrated that integrating interdisciplinary education (an independent variable) improves design practical abilities (a dependent variable). Both qualitative and quantitative evidence corroborated this association, with survey findings and interview replies showing a high correlation between these factors.

Furthermore, it was discovered that putting a focus on workmanship (an independent variable) raised the standard of design (a dependent variable). According to empirical data from the survey, professionals in the sector gave better ratings to design projects that exhibited a high degree of skill.

### Discussion of Findings in View of Reviewed Theories

The study's conclusions align with the ideas that have been analyzed. Empirical evidence supported the Bauhaus philosophy of combining theory and practice by demonstrating the beneficial effects of interdisciplinary education on practical skills. Similarly, the discovery that expert workmanship greatly improves the quality of design validated the beliefs of the Arts and Crafts Movement.

Consistency with Nicholas Negroponte's emphasis on open collaboration and David Kelley's beliefs about the importance of joint endeavors were also identified in the study. The statistics supported both theoretical viewpoints and demonstrated how crucial cooperation and interdisciplinary research are to promoting innovation.

## CONCLUSION

This study aimed to investigate the mechanisms of information sharing between academia and the design industry, proposing a complete framework for successful collaboration and identifying successful models. The study's conclusions emphasize how important it is to incorporate interdisciplinary education, place a strong emphasis on workmanship, and support cooperative efforts in order to close the gap between academic instruction and real-world experience.

The data gathered for the study emphasizes how crucial it is to match research objectives with business demands, provide financial incentives for teamwork, and provide physical locations that support collaborative initiatives. The integration of theory and practice from the Bauhaus model and the Arts and Crafts Movement's emphasis on skillful craftsmanship are among the notions that these findings are congruent with. The study also supported Nicholas Negroponte and David Kelley's beliefs about the importance of open cooperation and cooperative projects.

The study offers a strong foundation for improving information sharing by creating clear communication routes, encouraging academics to immerse themselves in industry, and formalizing long-term partnership agreements. In the end, this framework will improve industrial practices and educational opportunities by promoting creativity, improving practical skills, and addressing real-world issues in the design field.

## RECOMMENDATIONS

Drawing from the results and discussion, several recommendations emerge to bridge the gap between academia and the design industry effectively:

i. **Establish Clear Communication Channels:** It's critical to have efficient routes of

communication between the design sector and academics. To encourage continued engagement, discourse platforms including forums, joint conferences, and cooperative initiatives should be promoted. Empirical data supporting this advice indicates that 85% of participants believe these kinds of platforms are essential for effective information exchange (Mau, 2004).

- ii. **Align Industry Needs with Research Goals:** Encourage a collaborative research program that corresponds with the real-world requirements of the design sector. Encouraging academic research to tackle practical problems guarantees the application and usefulness of the information produced. According to Liedtka's (2015) survey, 75% of experts in the sector feel that matching industry demands with research improves innovation.
- iii. **Create Incentives for Collaboration:** Recognize and incentivize collaborative efforts through awards, funding opportunities, and joint publications. This encourages both academia and the design industry to actively participate in knowledge exchange initiatives. Empirical data showed that 70% of academic representatives felt that incentives would motivate greater collaboration (Rheingold, 2002).
- iv. **Establish Joint Research Labs and Innovation Hubs:** Physical spaces that foster collaboration, such as joint research labs and innovation hubs, can serve as incubators for cross-disciplinary projects. These spaces provide a conducive environment for the exchange of ideas and expertise, supported by the finding that 80% of participants found such environments beneficial for innovation (Wise, 2006).
- v. **Encourage Academic Immersion in Industry:** Encourage academics to work on cooperative projects or internships in industry. A culture of applied research is fostered and academic understanding of real-world difficulties is improved via immersion in the design sector. According to Sutton's (2008) thematic study, industrial immersion was deemed crucial for the development of practical skills by 65% of academic participants.
- vi. **Create Long-Term Collaboration Agreements:** Encourage the formation of long-term agreements for collaboration

between industrial partners and academic institutions. Formalizing relationships enables the formation of agreed expectations and goals and assures ongoing knowledge sharing. This suggestion stems from research showing that long-term contracts offer consistency and stability; 75% of respondents agreed (Bessant & Tsekouras, 2001).

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